

Job Posting:
Worship Leader
Dayspring Baptist Church

Dayspring Baptist Church is looking for a vibrant, creative, and kind individual to join our staff team as the Worship Leader. This talented individual will help our congregation participate in worship that is meaningful and formative. They will be responsible for planning, coordinating, implementing and leading high-quality, engaging musical elements of the weekly worship service in collaboration and coordination with the Senior Pastor. This is a part-time position with options to extend to full-time (see note below).

About the Candidate:

The successful candidate will have an active faith in Jesus Christ and an impressive musical skillset, as well as a creative mind and a collaborative spirit. They will be comfortable leading ancient worship practices as well as modern ones, and will be open to learning and trying new things. The successful candidate will demonstrate alignment with Dayspring's stated worship values: creativity, variety, participation, and community-centric.

Dayspring believes that music is a vital form of communal worship, but it is not the only form of communal worship. We are looking for a candidate who is passionate about music but also values other expressions of worship and will function as an effective and responsible member of a team (meaning: no ministry silos here).

About our Church:

Dayspring Baptist Church is a small but growing congregation in West County, St. Louis (Town & Country). We are intergenerational, politically diverse, and affirming of women in ministry and the LGBTQ+ community. We are ecumenical in spirit while aligning denominationally with the American Baptist Churches and the Cooperative Baptist Fellowship.

Our key values and practices include hospitality, inclusion, open-mindedness, and healthy spirituality.

Qualifications	Responsibilities
<u>Minimum Requirements:</u> -Follower of Jesus Christ -Alignment with Daypring's values -Creative, Considerate, Personable, Kind -Emotionally and Spiritually Healthy -Bachelor's degree -Able to plan and lead worship music -Knowledge and experience leading a variety of musical expressions and styles <u>Preferred:</u> -Ability to play guitar or other instrument that complements the piano. -Experience leading worship and building relationships ministerially -Additional skills outside of music that could benefit the organization, such as communications, marketing, social media, or administration (see note below).	-Collaborate and coordinate with the Senior Pastor to enhance the worshipping life of the community -Enlist, coordinate, and rehearse with musicians and vocalists (both within and outside of the congregation) -Plan creative, engaging music with a variation of stylings -Coordinate the maintenance of musical instruments -Assist with the production elements of worship, including the weekly worship guide, the Sunday livestream, and the A/V/L technology in the sanctuary

The "Note Below"

Dayspring is also looking to enhance our social media presence, our marketing, our communications, and our administrative systems. The Worship Leader is a part-time position, but if a candidate has skills and/or education in any of the above, we would consider a combined role with more hours and a larger salary.

Interested candidates should submit a resume, cover letter, and three references to Rev. Andrea Huffman: Andrea@Dayspringstl.com. This job will remain open until filled.

Worship Leader Job Description

The Worship Leader will be responsible for coordinating the worshipping life of the church in collaboration with the Senior Pastor. This person will report directly to the Senior Pastor and be responsible for working in collaboration with and supervising our accompanist and other musicians.

I. Qualifications

1. Spiritual: Faith in Christ, an active spiritual life, and evidence of commitment to the local church.
2. Theological: Alignment with Dayspring's values, mission, and direction: inclusive, progressive, generous theologically.
3. Personal: Creative, considerate, emotionally healthy, personable, and kind.
4. Professional: Experience in church leadership; demonstrated congregational awareness; excellent musicianship including the ability to lead worship. Must show willingness and ability to work collaboratively with others.
5. Educational: Minimum of a bachelor's degree.
6. Organizational: Collaborative, open to possibilities, willing to learn and try new things, communicative, growth-minded. Ability to plan, recruit for, and implement various musical opportunities including but not limited to pop-up choir, handbells, or small ensembles with vocalists or musicians.
7. Managerial: Ability to connect, recruit and collaborate with other musicians, both inside and outside the congregation; ability to plan, coordinate, and rehearse with volunteer ensembles, readers, and other worship leaders.

II. Duties

All staff members work as part of a team, support one another, and are asked to participate in the larger life of the church. The Worship Leader's primary duties are as follows:

1. Work in collaboration with the Senior Pastor to plan and lead worship each week.
2. Assist in creating and finalizing the weekly worship guide and recruiting musicians for the various musical elements in worship.
3. Enlist, organize, communicate and/or rehearse with worship musicians throughout the year. This includes congregational music leaders as well as any choirs, instrumentalists, solos, and/or guest musicians.
4. Coordinate the maintenance of musical instruments, including repairs and upkeep as needed.
5. Update and maintain the digital music library with the church's current repertoire of songs.
6. Attend staff meetings and work collaboratively as part of the staff team.

III. Work Week and Time Away

This position will be part-time. The Worship Leader will be expected to work 15-20 hours per week, including bi-weekly staff meetings. They will receive four paid weeks away for vacation (including 4 Sundays) and one for spiritual formation/professional growth (experiences of continuing education, service, or renewal). No more than two consecutive Sundays should be scheduled away. Christmas Eve and Holy Week services cannot be selected as time off.

IV. Compensation

The Worship Leader will receive a starting yearly ranging from \$15-\$25K dependent on skills and experience. The salary will be reviewed each year during the budget process to consider cost of living and merit adjustments.

V. Accountability

Although ultimately responsible to the congregation as a whole, the Worship Leader will be accountable to the Senior Pastor who will conduct a formal, yearly evaluation.